

At "**Speed Air**" we are **committed to protecting and respecting** your Personal Data.

Our general privacy statement regarding Personal data Protection is presented below and informs you about how we use and protect the personal data you provide us or data we collect relating to you. This applies in the event that you use our website or when we exchange information and/or services. We also inform you of your rights under the data protection legislation and the relevant General Data Protection Regulation (GDPR).

Separate privacy statements apply to employees and job seekers.

By using our website, and the services provided by "Speed Air", you agree to the application of this policy.

Who We Are

"**Speed Air**" is under **GDPR terminology, the "data controller"** for the personal information it possesses. This means that we are responsible for deciding on how to process your personal information from its initial collection until its deletion and/or destruction. It includes but not limited to processing, organization, storage, modification, retrieval, information search, usage, transmission, correlation etc.

Our company, Speed Air- International Transports and Logistics SA under the distinctive title "SPEED AIR" began its activity in 1986 and since then is continuously expanding in the field of Transportation and Logistics.

Our company's details are the following:

Speed Air S.A.,
18, Tegeas Str.,
16452 Argyroupoli,
Athens, Greece.
Tel.: +30 210 9951002
Fax :+30 210 9940300
email: info@speedair.gr

You can reach the person in charge of Data protection issues at dataprotection@speedair.gr.

What Information We Hold On You And Their Source

“Speed Air” is committed to protecting the privacy and security of your personal data. By personal data we mean information which, either alone or in combination with other information available to the company, can be used for your identification.

Personal information may include, but is not limited to, your name, address, telephone number, date of birth or your age, your occupation, possibly tax details (Tax ID number) stored in the archives of “Speed Air”, which may include paper and electronic files, letters, emails, and/or other documents. It is not considered as personal data, information where identifiable data (e.g. ID) has been removed thus no longer making it possible to identify you from such data or any other data “Speed Air” has in its possession (anonymous information).

We reserve the right to collect personal information either directly from you or from other individuals or organizations with whom we cooperate and they in turn operate without breach of the GDPR.

Completion Of Contact Form and Request for Offer Form

Completing your information on the contact form or the request for offer form is at your initiative and implies that you have accepted the terms of this privacy policy. If you do not accept these terms, please do not notify your information to us.

By submitting your information on these forms, “Speed Air” as the Responsible Data Controller, can use your personal data so as to provide you with information related to products and services that may be of interest to you.

Monitoring Systems

During the conduct of business activities and mainly for security purposes, the company monitors and records directly or indirectly the activities of employees, visitors, premises, properties e.g. through surveillance cameras.

Surveillance cameras are generally located in areas of high risk or work sites and aim at protecting the premises of the company and within them the employees, third parties, as well as material assets of the company. In general, recorded images are destroyed after a few days with newly recorded ones while access to them is very limited and does not occur but only when a specific need is presented (theft, security issue etc.).

For What Purposes We Use Your Personal Data

We use your personal data:

- To exchange information regarding products and services before concluding a contract
- To exchange information (commercial, financial, technical) in the course of our business and for the fulfillment of contract terms.
- To inform you on the organization of events related to our business and / or the field of our business.
- To manage your requests and complaints
- To comply with our legal, regulatory and other obligations (eg tax laws, accounting obligations, etc.) that result from the above-mentioned activities
- To ensure network and information security

How We Process Your Personal Data

By conforming to the provisions of the Regulation, we process your personal data in accordance to the following data protection principles:

- Lawfully, fairly and in a transparent manner
- We collect them only for valid purposes that you are aware of or have been explained to and do not use them in any other manner that is not in accordance with these purposes
- We process them according to the above purposes only
- We collect and process the minimum and absolutely necessary information for the fulfillment of the above purposes
- We keep data accurate and updated provided you keep us informed of any changes
- We only keep them for as long as it necessary, based on the purpose
- We safeguard your data. We take every reasonable measure to secure personal data from loss, unauthorized access or alteration.

Legal Basis For Processing

According to the GDPR, processing must be based on a legitimate basis, i.e. a solid reason for collecting, storing, using and disclosing your personal data.

We process your information on the basis of one or more of the following:

- The fulfillment of a contract that we may have with you (supply of products, services rendered)
- The compliance of the company to legal or regulatory obligations
- Your consent e.g. such as when you choose to receive informational emails or newsletters, or completing a contact form.
- The fulfillment of legitimate company interests such as direct marketing, fraud prevention and to ensure security for the network and information technology systems used

Minors Under Age 16

The processing of personal data is legitimate if the data subject is at least 16 years of age. Children under the age of 16, before disclosing personal data to our company are obliged to obtain consent from whoever holds parental responsibility over them.

With Whom Do We Share Your Personal Data

Your personal data is disclosed internally within our company, among its various departments, so as to have the desired result and so as to receive the service you expect from us. This internal disclosure is done in the safest possible manner and on a need to know basis.

We can also share and receive your personal data from organizations and individuals outside the organization.

In addition, your personal information may be provided to a third party by our company in order to provide a service to us or directly to you. These service providers known as "data processors" also have a legal obligation under GDPR and towards "Speed Air" to oversee your personal data and to use it only for the provision of this service.

In cases where we share your personal data as a "data controller" with another "data processor", the use of such information from that company will be subject to its own privacy policy. "Speed Air" makes every effort to select business associates that provide services of high quality, reliability, trust, protection and security, but is not responsible for the usage of information by these companies. These companies can use your personal data to communicate directly with you.

In the context of commercial, financial, and technical transactions and services, it is likely that contact details of customer's staff (commercial, financial, technical, legal, procurement, logistics, legal representatives etc.) may be shared with associates for the purpose of conducting and executing contracts with the highest possible benefits for the customer (improvement of offer, warranties,, product delivery, etc.).

Your personal information may also be disclosed to external third parties such as employment organizations, insurance organizations or companies and other regulatory authorities.

Beyond the above, your information will not be sold/leased or communicated to third parties for marketing purposes or for any other purpose.

Transfer Of Personal Data To A Third Country

Your personal information may be transferred outside of the European Economic Area (e.g. when the transport of goods involves various transports from our local partners either in the country of origin, country of destination, or intermediate ones). While for some countries, the European Commission has determined that they have adequate legal protection for personal data, there are others where measures are needed for ensuring that the appropriate safeguards of information are applied such as by the imposition of binding contractual obligations

For How Long Do We Maintain Your Personal Data

We will keep your personal information only for as long as it is necessary to fulfill the purposes for which we have collected it, and for as long as it is required to satisfy any legal, accounting, etc. obligations.

Where feasible, we can make your personal details anonymous so that they can no longer be associated with you and that they can be used by us with no further notice.

Automated Decision Making

In some areas, in order to improve the efficiency of our services, our company may use automated decision-making processes, including profiling. When an automated decision taken for you is of importance (one that may have a legal impact or otherwise may significantly affect you), you will be accordingly informed about this from us, along with your right to question this decision.

Data Accuracy And Your Responsibilities

It is important that the personal data we keep for you is accurate and updated. to-date. For this reason, please inform us as soon as possible in the event that any of your information changes or is incorrect during our cooperation.

Your Rights

On the basis of the GDPR, you have the following rights:

- To be informed about the processing of your personal information, as it is the purpose of this privacy statement.
- To the rectification of your personal information if it is inaccurate or incomplete
- To object to processing of your personal data
- To restrict processing of your personal information
- To deletion of your personal data ("the right to be erasure/ to be forgotten")
- To move, copy or transfer your personal data ("data portability")
- To be informed, question or oppose any automated decisions taken for you, including profiling
- To request for access to your personal information and information on how we process them
- To withdraw at any time any consent you have given for the processing of personal data

If you wish to exercise any of these rights, please contact the company's Data Protection person in charge (e-mail: dataprotection@speedair.gr, tel:210 9951002).

Your Choices

You have the option to choose as to whether or not you want to receive information from us. We will not communicate with you for marketing purposes by e-mail, telephone, or text message prior to your consent. We will not communicate with you by post mail for marketing purposes if you have declared that you do not wish for us to communicate with you. You can change your preferences at any time by contacting us at: dataprotection@speedair.gr or call at 210 9951002.

Use of Cookies

Like many other websites, Speed Air.gr uses cookies. Your visit to our website could be recorded for the analysis on the number of visitors on the webpage and for general use. Some of this data will be collected through "cookies". Cookies are small pieces of information sent from a website and automatically stored on the user's computer and hard disk by the user's web browser.

Type Of Cookies

The following types of cookies are used :

- Absolutely necessary cookies. These are cookies that are required for the operation of our website.
- Analysis / performance cookies. They allow us to recognize and count the number of visitors and see how visitors move around our website when they use it. This helps us improve the way our website works, for example, by ensuring that users easily find what they are looking for.
- Functionality cookies. These are used to recognize you when you return to our website so as to customize our content for you but also to have readily available your preferences, settings from previous browsing (for example, the language selection or your region).

Right to Disable Cookies

You have the option to disable cookies.

Browser preferences settings are usually set by default to accept cookies.

However, you can easily customize them by changing the settings to your browser.

Disabling cookies may bring about limitations concerning network and application functionality.

Social Media Plug-Ins

While using our website you do not receive Social Media Plug-ins.

Links To Other Websites

This privacy statement applies only to the website of "Speed Air" and ceases to apply when you leave our web pages. If you follow links that are available on our website to other organizations' websites, we advise you to take the time to read the privacy notices on the websites you are visiting.

Questions or Complaints

Any questions concerning this Policy and our privacy practices should be sent by email to dataprotection@speedair.gr, or by writing to Speed Air, 18, Tegeas str., 16452 Argyroupoli, Athens, Greece. Alternatively, you can call +30 210 9951002.

You also have the right to submit any complaint at any time to the Data Protection Authority, the Greek Data Protection Supervisor:

Data Protection Authority,
1-3, Kifissias str.,
115 23 Athens, Greece
contact@dpa.gr
Tel: +30 210 6475600
Fax: +30 210 6475628

Changes To This Privacy Statement

We reserve the right to review and modify this privacy statement and the manner your personal data is processed.

This Privacy Notice will be posted on our company's official website and will be updated on any possible revisions.